

Mission: To provide people of faith with tools for implementing their values as consumers, investors, employees, employers, and citizens.

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[CSR]² Review's Commentary

This month's issue of the *Review* amply demonstrates our core belief that different people view the same topics through different lenses. Certainly, this is true on the topic of sexual orientation, but it is equally true on the topic of climate change/global warming.

One concrete demonstration of these differences of opinion is in the list of upcoming shareholder resolutions. One shareholder is asking that sexual orientation be stricken from a company's non-discrimination policy while another shareholder at a different company is asking that sexual orientation be inserted into the non-discrimination policy. In both cases, company management is opposed to the resolution.

At the Review, we strive to present our material in a "values neutral" manner. If we have done our job well, then the reader should not be able to identify our personal beliefs related to a topic.

Remember what we hold most dear is that you have a right to your beliefs and to good information that will support you in acting on your values.

All we ask is that you take the information in the spirit it is offered, as a tool in support of decision-making.

Express Your Values through Action

1. **Vote your proxies.** Note the much longer list of shareholder resolutions this month. Review the list beginning on page 8 and vote your proxies if you hold any of these companies. However, if you don't have proxies to vote, this list can still be useful if you buy products or services from any of these companies. Use the proposals as the basis for making purchases or writing letters as a consumer.
2. **Check your portfolio.** Evaluate the risk that you think companies bear in the governance of climate change issues and review the new Ceres report (p. 4). Also, look at your mutual fund companies and review their voting policies (p. 7). The sexual orientation article (p. 2) can be useful to investors as well as job seekers and consumers.